

RAY TOWNSHIP BOARD OF TRUSTEES  
MEETING MINUTES  
TUESDAY, DECEMBER 15, 2020 AT 7:00 P.M.  
PAGE 1 of 11

Location: Zoom Conference Meeting Id: Meeting ID: 597 725 0966  
Password: 642075

Present: Joe Jarzyna, Supervisor  
Lori Lascoe, Clerk  
Betsy Bart, Treasurer  
Betty Grader, Trustee  
Doug Stier, Trustee

Absent: None

1. **CALL TO ORDER, PLEDGE OF ALLEGIANCE TO THE FLAG OF THE UNITED STATES & ROLL CALL.**  
Supervisor Jarzyna called the Zoom meeting to order at 7:00 p.m. The Pledge of Allegiance was recited. Clerk Lascoe called roll; Jarzyna, Lascoe, Bart, Grader and Stier were present.
2. **APPROVAL OF AGENDA – Additions 9. h. Senior Report, 11. n. Employee Request 11. o. Treasurer Training**  
**MOTION by Stier supported by Lascoe to approve the agenda as amended.**  
**FOR THIS MOTION: Yes: Stier, Lascoe, Grader, Bart, Jarzyna**  
**No: None.**  
**MOTION carried.**
3. **CORRESPONDENCE:**  
Lascoe stated four cards were received from residents thanking the Township for the senior holiday meal that was provided on December 10, 2020. Cards were received from Paula Metz, Sheri & Art Bonikowski, Sharon Dillaway, and Pat Paholsky.  
**MOTION by Grader supported by Lascoe to receive and file correspondence.**  
**FOR THIS MOTION: Yes: Grader, Lascoe, Stier, Bart, Jarzyna**  
**No: None.**  
**MOTION carried.**
4. **PUBLIC COMMENTS:** - For Agenda Items – Members of the public will only be able to speak during the public comments portion of the meeting and such comment will be limited to three minutes per person. To provide for orderly public participation, a person wishing to speak must virtually raise their hand to be recognized by the Township Supervisor. The Supervisor will recognize all persons wishing to speak during public comments.

Dan Venet, Priority Waste Representative, thanked the Board for the opportunity to bid on the Single Waste Hauler and Curbside Recycling bid. He stated Priority Waste is locally owned, currently serving 27,000 homes and are willing to customize the programs as necessary to serve the Township. Further stated the transition team at has been working on mapping the Township and are ready for the transition if chosen.

Don Barretta, GFL Representative, thanked the board for allowing GFL to participate in the Single Waste Hauler and Curbside Recycling bid. He explained GFL has been the Township waste hauler for the last two and a half years and have had a good community partnership. He stated he believes they are the contractor that met all the bid requirements and been in business over 10 years. He explained bulk waste is included in the pricing and they offer a rewards program for recycling, including program savings and coupons. He stated GFL can customize recycling subscription for the Township. Further stated they are looking forward to continuing working with the Township in 2021.

Mary Jo VanNatter of GFL, stated she has been the customer service representative for the past three and a half years and it has been a pleasure to work with the Township.

5. APPROVAL OF MINUTES – November 17, 2020

**MOTION by Lascoe supported by Stier to approve the minutes from November 17, 2020 as submitted.**

**FOR THIS MOTION: Yes: Lascoe, Stier, Grader, Bart, Jarzyna  
No: None.**

**MOTION carried.**

6. BUDGET MODIFICATION

Treasurer Bart explained the budget modification of moving \$1,000.00 from the general operating fund to adding the Deputy Supervisor account.

**MOTION by Grader supported by Lascoe to approve budget modification as presented.**

**FOR THIS MOTION: Yes: Grader, Lascoe, Bart, Stier, Jarzyna  
No: None.**

**MOTION carried.**

7. APPROVAL OF BILLS LIST

Betsy Bart, Treasurer added the security bill to the list for a total of \$89,643.41. Further asked if anyone had any questions regarding the bills.

**MOTION by Grader supported by Lascoe to approve the bills list totaling \$89,643.41 as amended.**

**FOR THIS MOTION: Yes: Grader, Lascoe, Bart, Stier, Jarzyna  
No: None.**

**MOTION carried.**

8. OFFICER'S REPORTS

a. Supervisor Jarzyna

Jarzyna stated the December Board of Review met in the morning and had two PRE exemptions, both went to 100%, one poverty exemption and one personal property tax was removed.

Jarzyna thanked the Kouri family for the cleanup at the Proctor Cemetery.

Jarzyna reported the Senior Christmas Lunch was well received and 185 meals were provided. Further stated they are considering providing another senior lunch for Valentine's Day.

Jarzyna reported the Drive by Christmas Tree Lighting had about 15-25 cars.

b. Clerk Lascoe reported the Township has received the \$5,000.00 election grant check from Center for Tech and Civic Life which is designated for safe elections.

Lascoe reported all Board members, Deputies and the Library Board have taken the Oath of Office.

Lascoe reported the Deputy Clerk has started her Election Official Accredited Program for the Qualified Voter File online with the State of Michigan.

Lascoe reported the Planning Commission approved a Special Land Use for Liberty Sheet Metals for Outdoor storage at 15900 32 Mile Road formally Oakland Plumbing.

c. Treasurer Bart stated she would like to thank the residents for electing her as the treasurer. The first weeks have been busy with training all is going well.

Bart reported she has appointed April Penzien as Deputy Treasurer and thanked her for accepting the position.

Bart stated winter tax bills were mailed on December 1, 2020 and they are busy collecting tax payments now.

- d. Trustee Grader stated the Senior Lunch was very nice. She received a thank you note from Lanny Wiers and stated residents would like the Township to provide the lunch more often. Grader stated the Recreation Committee, and the Fire Department made the pick-up and the delivery so easy.

Trustee Stier asked if the clean-up of the cemetery was sanctioned by the Township and the to make sure volunteers are covered.

Stier asked Lascoe to put on the next agenda for January, discussion of a seven member Township Board.

**MOTION by Lascoe supported by Grader to receive and file the Officer's Report as presented.**

**FOR THIS MOTION: Yes: Lascoe, Grader, Stier, Bart, Jarzyna**

**No: None.**

**MOTION carried.**

9. DEPARTMENT REQUEST/REPORTS

Jarzyna stated if anyone would like a copy of any report, they will need to call the office and arrange to pick it up since the office is currently closed to the public due to COVID-19.

- a. Assessing Report
- b. Budget Report
- c. Building Department
- d. Fire Department Report
- e. Library Report – *No report was provided.*
- f. Recreation Report
- g. SMART/Richmond Lenox EMS Report – *No report was provided.*
- h. Senior Report – *Added to the Agenda*

**MOTION by Lascoe supported by Stier to receive and file the Department Reports as presented.**

**FOR THIS MOTION: Yes: Lascoe, Stier, Bart, Grader, Jarzyna**

**No: None.**

**MOTION carried.**

10. UNFINISHED BUSINESS

- a. Award Bid for 2021 Single Waste Hauler Collection and Disposal Program

Stier stated he is open for discussion on the entire contract but would like to speak to the issue of curbside recycling. There is 200+ residents that want curbside recycling and others that do not and are in favor of continuing at the Fire hall. Further questioned if it is possible to open the discussion of curbside with the chosen company in the future.

Don Barretta, Representative of GFL, stated they are willing to work anytime during the contract whether it be universal or curbside.

Dan Venet, Representative of Priority Waste, stated they are also willing to work anytime during the contract and would honor the pricing that is offered in the proposal.

Mary Jo VanNatter, GFL, stated they offer a subscription based program price, residents can choose if they want to participate or not. GFL owns the largest recycle facility in Michigan and they control what can be recycled and what cannot be recycled.

Stier stated the company reps have answered his questions. He stated he still feels for 2021 not to have curbside.

RAY TOWNSHIP BOARD OF TRUSTEES  
MEETING MINUTES  
TUESDAY, DECEMBER 15, 2020 AT 7:00 P.M.  
PAGE 4 of 11

Lascoe stated she agrees with Stier. She stated there are residents that have indicated they cannot afford curbside recycling; others may not be working due to covid-19. Further stated most of the residents are over the age of sixty in the Township.

Grader stated her concern with the increased cost and some residents not having the income during the pandemic. Further stated she does not want to see an increase for all residents.

Jarzyna stated the Board has seen the survey results from the newsletter questionnaire. He stated the concern is many cannot afford the increase or do not wish to participate with curbside recycling. Further stated the survey showed many residents would like curbside recycling and many residents that do not want curbside recycling and others did not respond at all.

Jarzyna asked Clerk Lascoe to read the pricing from the proposals.

Lascoe read the single waste pricing, as follows:

Priority Waste pricing keeping current recycling:

Prices are for annual period starting on 1-1 and ending on 12-31 of each year.

2021 - \$33.75 per quarter

2022 - \$34.77 per quarter

2023 - \$35.82 per quarter

2024 - \$36.90 per quarter

2525 - \$38.01 per quarter

GFL Waster pricing keeping current recycling:

Prices are for annual period starting on 1-1 and ending 12-31 of each year.

2021 - \$36.27 per quarter

2022 - \$36.27 per quarter

2023 - \$37.36 per quarter

2024 - \$38.48 per quarter

2025 - \$39.63 per quarter

Lascoe stated GFL has always done a good job and always pick up the garbage around the same time.

Stier stated GFL has always addressed any issues.

Jarzyna stated whenever he has had to contact GFL about issues they always resolve the issue the same day or the next day.

Lascoe stated many residents are interested in purchasing garbage cans. She stated there is a huge savings to the residents by having a single waste hauler contract. She stated she spoke to a resident of Armada Township and they do not have an ordinance for a single waste hauler, and they pay \$84.00 per quarter. Further stated it is a huge savings having the single waste hauler ordinance.

Stier asked the cost of trash containers?

Don Barretta, GFL stated trash cans are available to purchase for \$45.00 for a 65 gallon can. If you decide to add recycling later, recycle carts are available. If GFL damages a cart they will replace or repair at no cost to the customer.

RAY TOWNSHIP BOARD OF TRUSTEES  
MEETING MINUTES  
TUESDAY, DECEMBER 15, 2020 AT 7:00 P.M.  
PAGE 5 of 11

Dan Venet, Priority Waste, stated cans are available for \$65.00 for a 65 gallon and a 95 gallon is \$75.00. Further explained Priority Waste has spare parts on hand for quick fixes and will replace carts if broken.

Lascoe stated the current pickup day is Friday. She asked if each company could maintain the Friday pickup?

Don Barretta, GFL, stated Friday works and always have people on Saturday if something is needed or if something is missed.

Dan Venet, Priority, stated Friday is good.

Bart stated many of our residents have a hard time getting in touch with GFL customer service.

Don Barretta, GFL, stated customer service is available from 7 a.m. to 5 p.m. and Township has direct phone numbers for the representatives.

Grader asked if Priority has customer service.

Dan Venet, Priority Waste, stated they have eight customer service representatives available from 7 a.m. to 6 p.m. and after hours service. He stated the average time for a customer service call is six minutes from the time the call is answered to resolution.

Mary Jo VanNatter, GFL, stated customer service is in Southfield with 40 representatives taking calls, servicing residential and commercial. If a customer cannot get through on the phone, they can email the customer service department. Further stated GFL services almost one million homes per week and bill the customers directly.

Stier stated Priority Waste is cheaper per quarter but the containers are more.

Lascoe stated she was always under the impression that residents could not purchase containers from GFL.

Bart stated residents have requested to purchase containers from GFL.

Mary Jo VanNatter stated GFL purchased the existing contract from Republic.

Jarzyna stated Republic purchased Allied Waste contract and GFL purchased Republic's contract.

Mary Jo VanNatter stated GFL had to abide by the contract they purchased from Republic.

Jarzyna stated he has a good working relationship GFL, but he is one member of a five member Board. We are looking at a \$12.00 difference. GFL has new equipment and additional trucks to replace one that may break down.

Grader asked if GFL has issues with picking up large items, she often sees large items at the road. Further inquired what is the policy for bulk waste.

Don Barretta of GFL, stated they pick up bulk waste and have created a bulk waste enhanced service, they do this for most communities. He explained there are exceptions for evictions or move outs and they will work with the Township. He explained the Route Supervisors are responsible for those pickups and will arrange the pickup.

Dan Venet, Priority Waste, stated bulk waste items are picked up regularly, if a resident can get it to the curb it is their policy to pick up the items. He explained if a homeowner needs to do a complete clean out, they will work with the homeowner to complete the pickup. Further stated they want to work with the customers.

Grader inquired if Priority Waste and GFL would pick up large items such as ranges and refrigerators.

Don Barretta, GFL, stated large items are included.

Jarzyna asked if there were any other comments?

Lascoe stated the Board needs to make a decision and thanked both companies for participating in the bid process. Further stated it is a hard decision to make since many residents may not be working due to covid-19.

**MOTION by Lascoe supported by Bart to award the Single Waste Hauler Contract to GFL with the current recycling center at the Township Recyclable Center for years 1-1-2021 through 12-31-2025.**

**FOR THIS MOTION: Yes: Lascoe, Bart, Grader, Jarzyna**

**No: Stier**

**MOTION carried.**

Dan Venet of Priority Waste, thanked the Board for the opportunity to bid on the contract.

Don Barretta and Mary Jo VanNatter of GFL, thanked the Board for the continuing the service with GFL.

b. Personal/Paid Medical Leave and Appendix 11 for Employee Manual

Jarzyna stated the Township Attorney has advised this is the law, this is not optional.

Lascoe stated if you look at page 10 that has been provided in the Board packet, the old language has been stricken and the new language has been added and is in bold print. Further stated there is a typo in the first paragraph that needs to be corrected.

**MOTION by Lascoe supported by Stier to approve the Personal/Paid Leave and Appendix 11 for the Employee Manual as provided.**

**FOR THIS MOTION: Yes: Lascoe, Stier, Grader, Bart, Jarzyna**

**No: None**

**MOTION carried.**

11. NEW BUSINESS

a. Donation of Security Cameras for Park

Jarzyna stated after looking at the cost to install the donated security cameras for the park since they would have to be hard wired, he recommended returning the donation. He explained the cameras are not wireless and the cost to run the wire would be expensive and Wi-Fi would not reach the back of the park.

Grader stated her concern is the liability the Township would have if something happened in the park and it was not recorded by the cameras.

**MOTION by Grader supported by Lascoe to return the donated security cameras back to the resident.**

**FOR THIS MOTION: Yes: Grader, Lascoe, Bart, Stier, Jarzyna**

**No: None**

**MOTION carried.**

- b. Schedule Community Development Block Grant Public Hearing for January 19, 2021  
Lascoe recommended the public hearing be held at the next meeting in January 2021.

**MOTION by Grader supported by Lascoe to schedule CDBG public hearing for January 19, 2021**

**FOR THIS MOTION: Yes: Grader, Lascoe, Stier, Bart, Jarzyna  
No: None.**

**MOTION carried.**

- c. 2021 Legal Holiday Policy  
Stier submitted the proposed 2021 Legal Holiday policy to the Board for consideration.

**MOTION by Lascoe supported by Stier to approve 2021 Legal Holiday Policy as presented.**

**FOR THIS MOTION: Yes: Lascoe, Stier, Bart, Grader, Jarzyna  
No: None.**

**MOTION carried.**

- d. Supervisors appointment to the Board of Review, Planning Commission and Zoning Board of Appeals  
**MOTION by Stier supported by Lascoe to approve Supervisors re-appointment recommendation of Justin Lease, Randy Forro and Justin Marberg to the Planning Commission for the terms of 12-31-2020 thru 12-31-2023.**

**FOR THIS MOTION: Yes: Stier, Lascoe, Bart, Grader, Jarzyna  
No: None.**

**MOTION carried.**

**MOTION by Stier supported by Lascoe to approve Supervisors re-appointment recommendation of Marvin DeBuck, Harold, Deman and Scott Mathews to the Zoning Board of Appeals for the terms of 12-31-2020 thru 12-31-2023.**

**FOR THIS MOTION: Yes: Stier, Lascoe, Bart, Grader, Jarzyna  
No: None.**

**MOTION carried.**

**MOTION by Stier supported by Lascoe to approve the Supervisors re-appointment recommendation of Betty Youngblood and Frank Wasung as Board of Review members and Art Beier as an alternate for the term of 1-1-2021 thru 1-1-2023.**

**FOR THIS MOTION: Yes: Stier, Lascoe, Grader, Bart, Jarzyna  
No: None.**

**MOTION carried.**

Jarzyna asked if there is a motion for Mr. Guzdiol to the Board of Review? Further stated seeing no motion to move to 11e.

- e. Adopt Poverty Exemption 2021 Asset Test – Resolution 2020-12

**MOTION by Grader supported by Stier to Adopt Poverty Exemption 2021 Assess Test – Resolution 2020-12-21 as follows:**

The local unit policy must include an asset test. The purpose of an asset test is to determine the resources available: cash, fixed assets or other property that could be converted to cash and used to pay property taxes in the year the poverty exemption is filed. The local unit should require that claimants provide a list of all assets when applying for a poverty exemption. Following is a list of assets that may be included in the annual guidelines.

- A second home, land, vehicles
- Recreational vehicles such as campers, motor-homes, boats, and ATV's
- Buildings other than the residence

- Jewelry, antiques, artworks
- Equipment, other personal property of value
- Bank accounts (over a specified amount), stocks
- Money received from the sale of property, such as, stocks, bonds, a house, or car (unless a person is in the specific business of selling such property)
- Withdrawals of bank deposits and borrowed money
- Gifts, loans, lump-sum inheritances, and one-time insurance payments
- Food or housing received in lieu of wages and the value of food and fuel produced and consumed on farms
- Federal non-cash benefits programs such as Medicare, Medicaid, food stamps and school lunches

**NOW, THEREFORE, BE IT HEREBY RESOLVED** that the Supervisor/Assessor and Board of Review shall resolve that the asset level test shall meet the following requirements:

The total value of cash and non-cash assets in the homestead may not exceed \$10,000; excluding the homestead property and one vehicle used for personal transportation.

**For this Resolution:        Yes: Grader, Stier, Bart, Lascoe, Jarzyna.**

**No: None.**

**RESOLUTION DECLARED ADOPTED.**

f. Adopt Poverty Guidelines for 2021 Assessments – Resolution 2020-13

**MOTION by Grader supported by Stier to Adopt Poverty Guidelines 2021 Assessments – Resolution 2020-13 as follows:**

*WHEREAS*, the adoption of guidelines for poverty exemptions is required of the Ray Township Board; and

*WHEREAS*, the principal residence of persons, who the Supervisor/Assessor and Board of Review determines by reason of poverty to be unable to contribute to the public charge, is eligible for exemption in whole or in part from taxation under Public Act 390 of 1994 (MCL 211.7u);

and

*WHEREAS*, pursuant to PA 390 of 1994, the Township of Ray, Macomb County adopts the following guidelines for the Board of Review to implement. The guidelines shall include but not be limited to the specific income and asset levels of the claimant and all persons residing in the household, including any property tax credit returns, filed in the current or immediately preceding year;

To be eligible, a person shall do all the following on an annual basis:

- 1) Be an owner of and occupy as a principal residence the property for which an exemption is requested.
- 2) File a claim with the supervisor/assessor or Board of Review, accompanied by federal and state income tax returns for all persons residing in the principal residence, including any property tax credit returns filed in the immediately preceding year or in the current year or a signed State Tax Commission Form 4988, *Poverty Exemption Affidavit*.
- 3) File a claim reporting that the combined assets of all persons do not exceed the current guidelines. Assets include but are not limited to, real estate other than the principal residence, personal property, motor vehicles, recreational vehicles and equipment, certificates of deposit, savings accounts, checking accounts, stocks, bonds, life insurance, retirement funds, etc.
- 4) Produce a valid driver's license or other form of identification if requested.
- 5) Produce, if requested, a deed, land contract, or other evidence of ownership of the property for which an exemption is requested.
- 6) Meet the federal poverty income guidelines as defined and determined annually by the United States Department of Health and Human Services or alternative guidelines adopted by the governing body providing the alternative guidelines do not provide eligibility requirements less than the federal guidelines.
- 7) The application for an exemption shall be filed after January 1, but one day prior to the last day of the December Board of Review. The filing of this claim constitutes an appearance before the Board of Review for the purpose of preserving the right of appeal to the Michigan Tax Tribunal.

The following are the 2021 federal poverty income guidelines which are updated annually by the United States Department of Health and Human Services. The annual allowable income includes income for all persons residing in the principal residence.

Federal Poverty Guidelines Used in the Determination of Poverty Exemptions	2021 Poverty Guidelines
Size of Family Unit	
1	\$ 12,760
2	\$ 17,240
3	\$ 21,720
4	\$ 26,200
5	\$ 30,680
6	\$ 35,160
7	\$ 39,640
8	\$ 44,120
For each additional person	\$ 4,480

NOW, THEREFORE, BE IT HEREBY RESOLVED that the supervisor/assessor and Board of Review shall follow the above stated policy and federal guidelines in granting or denying an exemption, unless the Board of Review determines there are substantial and compelling reasons why there should be a deviation from the policy and federal guidelines and these reasons are communicated in writing to the claimant.

**For this Resolution: Yes: Grader, Stier, Lascoe, Bart, Jarzyna.  
 No: None.**

**RESOLUTION DECLARED ADOPTED.**

g. Township owned property status for 2021

**MOTION by Stier supported by Lascoe to accept Assessor report for township owned parcels that will remain off the tax rolls for 2021.**

**FOR THIS MOTION: Yes: Stier, Lascoe, Bart, Grader, Jarzyna  
 No: None.**

**MOTION carried.**

h. Macomb County Designated Assessor Inter-Local Agreement.

**MOTION by Grader supported by Stier to approve the Macomb County Designated Assessor Inter-Local Agreement.**

**FOR THIS MOTION: Yes: Grader, Stier, Bart, Lascoe, Jarzyna  
 No: None**

**MOTION carried.**

i. Water Agreement with Washington Township to provide water to 15215 & 15325 26 Mile Road  
 Grader asked why the board is reviewing something that was approved in 2010.

Jarzyna stated Bob Siebert, Township Attorney advised it would be good for the board to review and become familiar with the agreement that was approved in 2010.

**MOTION by Stier supported by Lascoe to allow Mr. Mauro to direct the Supervisor and Clerk to sign the agreement with Washington Township to provide water service to Ray Township parcel numbers 21-05-31-351-008, 21-05-31-351-009, 21-05-31-351-010 and 21-05-31-351-011.**

**FOR THIS MOTION: Yes: Stier, Lascoe, Bart, Grader, Jarzyna  
 No: None**

**Motion carried.**

j. Ray M. VanSteenkiste request regarding consent judgment

Jarzyna stated Mr. VanSteenkiste is requesting to construct another accessory building on his parcel. He explained since there is a consent judgment for the property the Board must consider if they would allow to amend the consent judgment as requested. He explained if there was not a consent judgment on the property the applicant could construct the barn with zoning compliance because the property is agricultural.

**MOTION by Grader supported by Stier to work with Mr. VanSteenkiste to amend his consent judgment.  
FOR THIS MOTION: Yes: Grader, Stier, Lascoe, Bart, Jarzyna,  
No: None.**

**MOTION carried.**

k. AICP Certification

Stier stated if the Township pays for this certification how do we know the employee will stay with us if another job opportunity arises.

Hall advised if another opportunity did become available, she would consider it.

Grader stated her concern is as she reviews this request is why should the residents of Ray pay for this certification?

**MOTION by Grader supported by Stier to table the item until information can be obtained from Nickel and Saph and/or AICP to see if any scholarships are available.  
FOR THIS MOTION: Yes: Grader, Stier, Bart, Lascoe, Jarzyna  
No: None**

**Motion carried.**

l. Shooting Permit for Gilbert's Sportsman's Club; 60125 Omo Road – Expires 1-1-2021

**MOTION by Grader supported by Stier to approve permit for Gilbert's Sportsman's Club through 12-31-2021.**

**FOR THIS MOTION: Yes: Grader, Stier, Bart, Lascoe, Jarzyna  
No: None.**

**MOTION carried.**

m. Supervisors recommendation for the PDR Representative term 2021-2024

**MOTION by Stier supported by Grader to accept Supervisors recommendation to appoint Randy Forro as the Ray Township PDR representative for the term of 2021-2024**

**FOR THIS MOTION: Yes: Stier, Grader, Bart, Lascoe, Jarzyna  
No: None.**

**MOTION carried.**

n. Employee(s) request for payout of one week of vacation time –

1. Lisa Hall – requested to receive one week of pay in lieu of vacation time

**MOTION by Lascoe supported by Grader to approve for one week of vacation time for payout for Lisa Hall as requested.**

**FOR THIS MOTION: Yes: Lascoe, Grader, Bart, Stier, Jarzyna  
No: None**

**MOTION carried.**

2. Bob Prior requested direction from the Board regarding his remaining vacation time of 76 hours due to covid-19. He inquired if it would be possible for him to carry one or two weeks to 2021 or to carry over one week and be paid for one week of earned vacation time since he receives compensation time over overtime for snowplowing as requested.

Lascoe stated Bob does save the Township money since he accumulates his compensation time for the snowplowing rather than being paid overtime.

**MOTION by Stier supported Lascoe to approve the request of Bob Prior to carry over one week of his earned remaining vacation time to 2021 or to carry over one week and be paid for one week of vacation times, as he prefers by his anniversary date of April 1<sup>st</sup>.**

**FOR THIS MOTION:     Yes: Stier, Lascoe, Grader, Bart, Jarzyna  
                              No: None**

**MOTION carried.**

o. Treasurer request for training

Treasurer Bart requested payment to Doug Stier for a total of eight hours for training to be paid at the deputy treasurer rate. Further stated the eight hours of training were beneficial along with the MTA online training.

**MOTION by Lascoe supported by Grader to approve payment of \$136.88 to Doug Stier for training.**

**FOR THIS MOTION:     Yes: Lascoe, Grader, Bart, Jarzyna  
                              No: None  
                              Abstain: Stier**

**MOTION carried.**

12. PUBLIC COMMENTS – There were no public comments.

13. ADJOURNMENT

**MOTION by Stier supported by Grader to adjourn the meeting at 8:51 p.m.**

**FOR THIS MOTION:     Yes: Stier, Grader, Lascoe, Bart, Jarzyna  
                              No: None.**

**MOTION carried.**

---

Joe Jarzyna, Supervisor

---

Lori R. Lascoe, Clerk  
Recording Secretary

---

Date

Lisa Hall, Recording Secretary